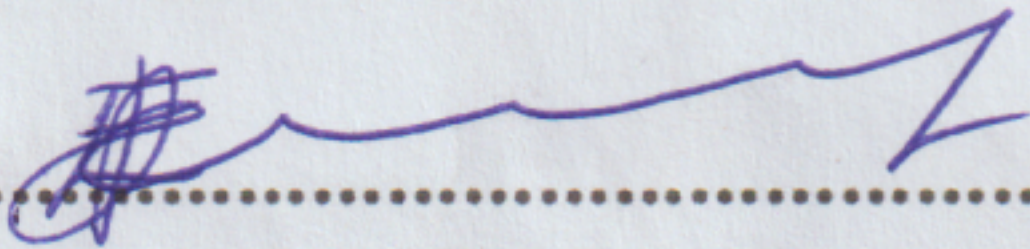


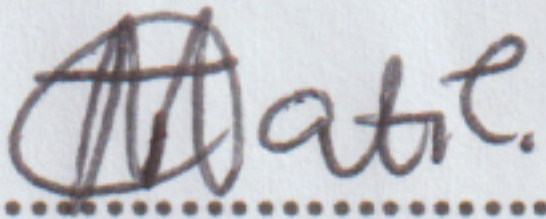
BLANKET MINE (1983) (PRIVATE) LIMITED
SAFETY, HEALTH, AND ENVIRONMENTAL POLICY

Blanket Mine (1983) (Private) Limited is a member of the Caledonia Group and aspires to be a champion gold mining company. The management and employees are committed to providing superior returns to its stakeholders in a socially and environmentally responsible manner through Environmental management, Social responsibility and Corporate Governance (ESG). Our mine will be guided by the values of transparency, agility, equality & diversity, caring, credibility and excellence.

We at Blanket Mine, consider that safety, health, and environment as an integral part to the success and prosperity of our business and **in order to meet this we are committed to:**

- Adopt an Integrated Management System approach as a business management technique to integrate safety, health, environment, community affairs, quality and other business management systems,
- Through risk assessments, identify, monitor and control the safety, health, environmental, security, community and business risks and opportunities arising from Blanket Mine operations,
- Empower employees to stop unsafe work practices or to refuse to work under unsafe conditions,
- Provide training programs that emphasize employee awareness for active participation in safety, health and environmental related matters,
- Prevent and reduce all forms of pollution by employing effective technologies,
- Identify and where applicable implement sustainable measures to optimise water and energy utilisation,
- Ensure that all employees are responsible and accountable for their safety and health,
- Ensure that line managers take full responsibility for enforcing all safety standards, including sustainable development principles, in their areas of operation.
- Setting and reviewing Operational and Departmental SHE objectives,
- Ensure that all our employees, communities and interested parties/stake holders are informed on their responsibilities in relation to this policy,

GENERAL MANAGER: 

WORKERS' COMMITTEE CHAIRPERSON: 

REVIEWED
MARCH 2025

NEXT REVIEW
MARCH 2026